



The Office of the Commissioner for Public Appointments in Scotland

REPORT TO PARLIAMENT

Laid before the Scottish Parliament by the Commissioner for Public Appointments in Scotland in pursuance of Section 2(8)a of the Public Appointments and Public Bodies etc. (Scotland) Act 2003.

Report Reference OCPAS 1471/09
(Scottish Parliament reference CPA/2010/01)

7 January 2010

MINISTERS: ALL HEALTH MINISTERS WHO HAVE APPOINTED STAKEHOLDER MEMBERS TO THE BODIES NOTED BELOW SINCE 2001.

DIRECTORATES: HEALTH AND WELL BEING DIRECTORATES

PUBLIC BODIES: ALL (TERRITORIAL) HEALTH BOARDS, ALL SPECIAL HEALTH BOARDS AND THE COMMON SERVICES AGENCY FOR THE SCOTTISH HEALTH SERVICE.

NATURE OF APPOINTMENTS: STAKEHOLDER MEMBERS OF ALL THE ABOVE HEALTH BOARDS

SUMMARY

- 1) Since 2001 appointments have been made to all (territorial) health boards, all special health boards and the Common Services Agency for the Scottish Health Service by successive Ministers for Health on the basis of nominations made by local authorities and other stakeholder groups, or on the basis of positions held.
- 2) These appointments do not comply in a material regard with the Code of Practice for Ministerial Appointments to Public Bodies in Scotland (the Code) prepared and published under the Public Appointments and Public Bodies etc. (Scotland) Act 2003 (the 2003 Act).
- 3) I have intimated this fact to the Scottish Ministers. As the appointments are historic and have been made over a number of years, the Code cannot now be complied with.
- 4) The Scottish Ministers have taken action to address the situation going forward. They have laid before the Scottish Parliament a Scottish Statutory Instrument (SSI); if enacted, this will address future appointments to NHS boards in Scotland.
- 5) The SSI does not apply to the appointments that have already been made in material breach of the Code. Accordingly, I am required by Section 2(8)a of the 2003 Act to report the case to the Scottish Parliament together with any information in relation to the case that I consider it appropriate to include.

Karen Carlton
Commissioner for Public Appointments in Scotland
07 January 2010

BASIS OF REPORT

As Commissioner for Public Appointments in Scotland, I am required by Section 2(8) of the Public Appointments and Public Bodies etc Act (Scotland) 2003 (the 2003 Act) to report to Parliament any cases where, in making appointments to regulated public bodies, Ministers do not comply in a material regard with the requirements of the Code of Practice for Ministerial Appointments to Public Bodies in Scotland (the Code).

The instances of non-compliance reported here date back to 2001 and three Codes apply:

1. the Code of Practice for Ministerial Appointments to Public Bodies introduced by the Commissioner for Public Appointments prior to the creation of a separate post of Commissioner for Public Appointments in Scotland
2. the interim Code for Scotland, introduced in December 2003 and
3. the current Code, introduced in April 2006.

All Codes set out the criteria required to ensure ministerial appointments are made fairly and openly and are subject to independent scrutiny.

NATURE OF MATERIAL NON-COMPLIANCE

A fundamental principle of the Code is that an OCPAS Assessor be involved at each stage of an appointment round to provide independent scrutiny and to ensure that the Code has been followed. A second is that the practices employed at every stage in an appointment round must be open and transparent.

No OCPAS Assessor oversaw any aspect of the appointments reported on here. It is my view that the lack of independent scrutiny, openness and transparency are themselves sufficient to qualify this breach of the Code's principles as material. Due to the lack of independent scrutiny I am unable to confirm whether many of the practices required by the Code have been complied with. However, it is apparent that certain practices have not been complied with and I list those here:

- paragraphs 8.1 and 8.2 – an OCPAS Assessor will be involved in planning for every appointment round and no vacancy may be publicised until he or she has confirmed that the appointment plan complies with the Code
- paragraph 9.3 – selection panels will always include an OCPAS Assessor
- paragraph 14.2 – nominating bodies will be asked to put forward more than one nomination for each post
- paragraphs 25.1 and 25.2 – the OCPAS Assessor will complete a validation statement confirming that the appointment round conformed with the Code and this will be passed to the Minister
- paragraph 32.2 - sponsor departments will obtain written agreement from the Commissioner in advance of any act or omission which will deviate in any way from the written procedures contained in the Code
- paragraph 36.2 – no appointment round may proceed without the involvement of an OCPAS Assessor

BACKGROUND

In June 2009 I established that, since 2001, ministerial appointments have been made to regulated positions on the boards of the majority of the health boards in Scotland as though they were not regulated appointments. These positions fall into several distinct categories:

1. members of health boards who have been nominated by local authorities
2. members of health boards who have been appointed because they hold a post in a university with a medical or dental school
3. members of health boards who have been appointed because they are the Chair of an Area Clinical Forum
4. members of health boards who have been appointed because they are the staff side Chair of an Area Partnership Forum and
5. members of health boards who have been appointed because they are the Chair of a Community Health Partnership.

In addition there are two single appointments that are also the subject of this report. They are:

6. the Chair of the Shetland Recreational Trust, by custom and practice appointed to the board of NHS Shetland
7. the Chair of the Scottish Health Council, by custom and practice appointed to the board of NHS Quality Improvement Scotland.

Throughout this report I refer to these appointments as the appointment of stakeholder members.

THE HISTORY

The Health Boards (Membership and Elections) (Scotland) Act 2009 (the 2009 Act) received royal assent on 22 April 2009. The Act was primarily designed to:

- make provision about the constitution of Health Boards
- provide for piloting of the election of certain members of Health Boards
- require the Scottish Ministers to report on those pilots
- confer a power to extend those elections to all Health Board areas following publication of that report

and for connected purposes.

The 2009 Act introduced two new categories of board member:

(b) councillors appointed by the Scottish Ministers following nomination by local authorities in the area of the Health Board (“councillor members”), and
(c) individuals elected as members of the Health Board at an election held under Schedule 1A (“elected members”).

The explanatory note to the Act advised that it, *for the first time, sets out on a statutory basis the membership of local authority councillor members on Health Boards and specifies that there must be at least one member per local authority within a Health Board area.*

At section 8, a minor and consequential amendment to the 2009 Act also appeared to remove several categories of *any Health Board* member from schedule 2 of the 2003 Act:

In schedule 2 to the Public Appointments and Public Bodies etc. (Scotland) Act 2003 (the specified authorities), in the list headed “National Health Service bodies”, after “any Health Board” insert “, but Part 1 does not apply to appointments made under Schedule 1 to the National Health Service Scotland Act 1978 (c. 29) of the following persons to a Health Board—

(a) a councillor member,

(b) an appointed member who is appointed by virtue of the member—

(i) holding a post in a university with a medical or dental school,

(ii) being employed as an officer of the Health Board, or

(iii) being a member of a body set up by a Health Board which represents health care professionals working in the Health Board area.”.

A member of my team noticed that what was listed as a minor and consequential amendment to the Act appeared to withdraw categories of regulated appointment from my remit. Thus it appeared that the posts in question had, to that point, been regulated.

On my appointment as Commissioner I was informed by the then Public Appointments Team in the Health Directorate that the posts in question were ex officio. As ex officio posts are not covered by the Code I have had no involvement in any of these appointments, which have not been made in accordance with the Code.

PREVIOUS RELEVANT LEGISLATION AND GUIDANCE

The National Health Service (Scotland) Act 1978 (the 1978 Act) set out the arrangements for the constitution of health boards.

The Act was amended by the National Health Service and Community Care Act 1990 at which point a paragraph (2A) was included which made reference to the appointments of board members who were from a university with a medical or dental school.

Scottish Statutory Instrument 2001 No. 302 clarified the provisions of these Acts in relation to appointments of “university members”.

It followed on from *Rebuilding our National Health Service*, a 2001 guidance publication, which advised on the new governance arrangements for health boards in Scotland.

My research has shown that the constitution and appointments of non-executive members to the boards of these bodies changed as a result of the guidance paper. From this point on, stakeholder members were appointed to these bodies by the Scottish Ministers as though they were unregulated posts. However, the only change to the 1978 legislation was the update regarding university members (SSI 2001 No. 302). Thus, all non-executive members continued to be regulated ministerial appointments. None of the positions on the board were statutorily classified as ex officio and none of the categories of member which the 2001 guidance publication advised must be board members were mentioned in the revised legislation.

Furthermore, in accordance with the Public Appointments and Public Bodies etc. (Scotland) Act 2003 the appointment of non executive members to health boards are regulated appointments.

All territorial health boards and special health boards were included in schedule 2 to the 2003 Act. No categories of non executive members of these boards were specifically excluded from the schedule.

Because of this, I was statutorily obliged to draw this to the attention of the Scottish Ministers and to report on the matter to the Scottish Parliament should the Code remain to be complied with.

ACTION TAKEN

I drew this to the attention of the Scottish Ministers by way of a letter to Dr Kevin Woods, Director General Health and Chief Executive of the NHS in Scotland, on 29 June 2009. At that point I asked the Health Directorates' Public Appointments Unit (PAU) to research the circumstances leading up to the current situation. Having done so, the PAU understands that no attempts were made in 2001 to:

- check whether the policy changes required by the paper would require legislative change
- introduce new legislation to allow for the appointment of stakeholder members without reference to the regulated public appointments process.

I also asked for the full membership of each health board in Scotland setting out how each member was appointed and which category of board member each falls into, to enable me to establish the full extent of the non-compliance. The list is provided as appendix one.

I arranged to meet Dr Woods to establish what action the Scottish Ministers intended to take in respect of future appointments of such categories of board member. To enable affected boards to function effectively I granted term extensions for a number of stakeholder members so that no new appointments were required until this matter was resolved.

THE FUTURE

I understand that the Scottish Ministers do not wish to make the majority of these stakeholder appointments in accordance with the 2003 Act or my Code. The Scottish Government's legal advice has concluded that enacting the schedule to the Health Boards (Membership and Elections) (Scotland) Act 2009 will not withdraw the relevant categories of board member from my remit. Thus, they produced an SSI to address the matter. The SSI is also intended to repeal section 8 of the 2009 Act where it refers to categories of board member to be withdrawn from my remit.

The secondary legislation was introduced in December 2009. I suggested, for the sake of transparency, that the Scottish Ministers should consider including detail in the explanatory note on why the Scottish Government had chosen to introduce the SSI. The Scottish Government advised me of its intention to make reference to the matter in the executive note to the SSI instead of in the explanatory note, which it has done.

Clearly, the question arose of why these stakeholder member posts appeared to be withdrawn from my remit in the 2009 Act; an Act intended only to make provision in respect of directly elected board members. This appeared to me to be a potentially significant change to the way in which the legislation applied to the ministerial appointment of health board members yet it had not been drawn to my attention, nor to the attention of the Scottish Parliament as such; it was listed as a minor and consequential amendment. I received the following response:

As you will know most pieces of primary legislation have some sort of consequent effect on other legislation and, while the substantive provision of the Act will be found in the main body of the Act, these are normally dealt with in Schedules to Acts. Consequential amendments are those which are consequential to the main purposes of the Act; the main purpose of the 2009 Act was to establish pilot Health Board Elections. The possible impact of the Act on the your remit was considered during drafting and resulted in the consequential changes to the Public Appointments and Public Bodies etc (Scotland) Act 2003 found in the Schedule. The drafting of the Schedule was instructed by officials at the time so as to differentiate between NHS Boards with Directly Elected members and those, which would continue to follow the conventional OCPAS: Code of Practice route.

In hindsight it would have been beneficial to have consulted you on this. If we had done so we might have been able to resolve your Stakeholder concerns much earlier. Arrangements have now been put in place to ensure that this does not happen again.

THE CURRENT POSITION

The PAU has confirmed that all relevant categories of stakeholder member can be cross-matched from the SSI to the list of board members provided by the PAU (appendix one). Thus, future appointments to these posts are not intended to be subject to regulation. This is with the exception of:

- the appointment of the chair of the Scottish Health Council as a member of NHS Quality Improvement Scotland
- the appointment of a member of the Shetland Recreational Trust to the Shetland NHS board.

The PAU has confirmed that these appointments are not ex officio and that the Scottish Ministers did not intend to designate them as such. I have advised the PAU that future appointments to these positions must be made in accordance with the Code.



Karen Carlton
Commissioner for Public Appointments in Scotland
7 January 2010

APPENDIX ONE

LIST OF ALL NON EXECUTIVE HEALTH BOARD MEMBERS SPLIT INTO RELEVANT CATEGORIES

Please note that a blank in the cell under the column entitled “Scottish Ministers’ Intention” means that there is no intention to withdraw the appointment from the Commissioner’s regulatory remit.

Under the column entitled “Type”, HB denotes a (territorial) health board and SB denotes a special health board.

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Ayrshire & Arran NHS Board	Chair	Professor	William	Stevely	
HB	Ayrshire & Arran NHS Board	Lay Member	Dr	David	Price	
HB	Ayrshire & Arran NHS Board	Lay Member	Mrs	Kirsty	Darwent	
HB	Ayrshire & Arran NHS Board	Lay Member (Chair of General Hospitals Division)	Mr	Martin	Cheyne	
HB	Ayrshire & Arran NHS Board	Lay Member	Ms	Gillian	Watson	
HB	Ayrshire & Arran NHS Board	Lay Member	Mr	John	Dever	
HB	Ayrshire & Arran NHS Board	Lay Member	Mr	Colin	Duncan	
HB	Ayrshire & Arran NHS Board	Lay Member (Vice Chair)	Mrs	Rita	Miller	
HB	Ayrshire & Arran NHS Board	Lay Member	Ms	Elaine	O'Connell	
HB	Ayrshire & Arran NHS Board	Local Authority Member	Cllr	Robin	Reid	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Ayrshire & Arran NHS Board	Local Authority Member	Cllr	Drew	Filson	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Ayrshire & Arran NHS Board	Local Authority Member	Cllr	David	O'Neill	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Ayrshire & Arran NHS Board	Area Clinical Forum Member	Mr	W Stuart	Hislop	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iii) of the draft SSI provided to the Commissioner for reference.
HB	Ayrshire & Arran NHS Board	Area Partnership Forum Member	Mr	John	Callaghan	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iv) of the draft SSI provided to the Commissioner for reference.
HB	Ayrshire & Arran NHS Board	Primary Care Contractor Member	Dr	Huntly	McCallum	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (v) of the draft SSI provided to the Commissioner for reference.
HB	Borders NHS Board	Chair	Mrs	Mary	Wilson	
HB	Borders NHS Board	Lay Member	Mrs	Alison	Ferahi	
HB	Borders NHS Board	Lay Member	Mrs	Catherine	Duthie	

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Borders NHS Board	Lay Member	Dr	Doreen	Steele	
HB	Borders NHS Board	Lay Member	Mrs	Julia	Edey	
HB	Borders NHS Board	Lay Member	Mrs	Jennifer	Croall	
HB	Borders NHS Board	Lay Member	Mr	Adrian	Lucas	
HB	Borders NHS Board	Local Authority Member	Cllr	Sandy	Scott	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Borders NHS Board	Area Clinical Forum Member	Mr	Vince	Summers	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iii) of the draft SSI provided to the Commissioner for reference.
HB	Borders NHS Board	Area Partnership Forum Member	Mrs	Edwina	Cameron	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iv) of the draft SSI provided to the Commissioner for reference.
HB	Dumfries & Galloway NHS Board	Chair	Mr	Michael	Keggans	
HB	Dumfries & Galloway NHS Board	Lay Member	Mr	Keith	Warford	
HB	Dumfries & Galloway NHS Board	Lay Member	Mr	Edwin	Hunter MBE	
HB	Dumfries & Galloway NHS Board	Lay Member	Mr	Andrew	Johnston	
HB	Dumfries & Galloway NHS Board	Lay Member	Mr	Andrew	Campbell	

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Dumfries & Galloway NHS Board	Lay Member	Mrs	Heather	Brash	
HB	Dumfries & Galloway NHS Board	Lay Member	Vacant			
HB	Dumfries & Galloway NHS Board	Local Authority Member	Cllr	Ivor	Hyslop	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Dumfries & Galloway NHS Board	Area Clinical Forum Member	Mrs	Hazel	Dykes	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iii) of the draft SSI provided to the Commissioner for reference.
HB	Dumfries & Galloway NHS Board	Area Partnership Forum Member	Mr	Douglas	Lockhart	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iv) of the draft SSI provided to the Commissioner for reference.
HB	Dumfries & Galloway NHS Board	LHP Committee Member	Dr	Robin	Park	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (v) of the draft SSI provided to the Commissioner for reference.
HB	Fife NHS Board	Chair	Professor	James	McGoldrick	
HB	Fife NHS Board	Lay Member	Mr	Bernard	Conway	
HB	Fife NHS Board	Lay Member	Group Captain	Graham	Watson	

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Fife NHS Board	Lay Member	Mr	David	Stewart	
HB	Fife NHS Board	Lay Member	Ms	Alison	Rooney	
HB	Fife NHS Board	Lay Member	Mr	Alastair	Robertson	
HB	Fife NHS Board	Lay Member	Mrs	Norma	Wilson	
HB	Fife NHS Board	Lay Member	Mrs	Ann	McGovern	
HB	Fife NHS Board	Lay Member	Mrs	Ruby	Hughes	
HB	Fife NHS Board	Local Authority Member	Cllr	Tim	Brett	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Fife NHS Board	Area Clinical Forum Member	Mr	Alan	Mentiplay	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iii) of the draft SSI provided to the Commissioner for reference.
HB	Fife NHS Board	Area Partnership Forum Member	Mr	Simon	Fevre	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iv) of the draft SSI provided to the Commissioner for reference.
HB	Fife NHS Board	CHP Member	Dr	Andrew	Kilpatrick	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (v) of the draft SSI provided to the Commissioner for reference.
HB	Forth Valley NHS Board	Chair	Mr	Ian	Mullen	

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Forth Valley NHS Board	Lay Member	Professor	Karen	Facey	
HB	Forth Valley NHS Board	Lay Member (Chair of Acute Operating Division)	Mr	James	King	
HB	Forth Valley NHS Board	Lay Member	Mr	Brendan	Clark	
HB	Forth Valley NHS Board	Lay Member	Dr	Victoria	Nash	
HB	Forth Valley NHS Board	Lay Member	Mr	Graeme	Simmers	
HB	Forth Valley NHS Board	Lay Member (Chair of Primary Care Operating Division)	Mrs	Marlene	Anderson	
HB	Forth Valley NHS Board	Local Authority Member	Cllr	Linda	Gow	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Forth Valley NHS Board	Local Authority Member	Cllr	Scott	Farmer	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Forth Valley NHS Board	Local Authority Member	Cllr	Sam	Ovens	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Forth Valley NHS Board	Area Clinical Forum Member	Dr	Allan	Bridges	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iii) of the draft SSI provided to the Commissioner for reference.
HB	Forth Valley NHS Board	Area Partnership Forum Member	Mr	Tom	Hart	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iv) of the draft SSI provided to the Commissioner for reference.
HB	Forth Valley NHS Board	Chair of the CHP Professional Committee Member	Dr	Stuart	Cumming	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (v) of the draft SSI provided to the Commissioner for reference.
HB	Grampian NHS Board	Chair	Dr	David	Cameron	
HB	Grampian NHS Board	Lay Member	Mrs	Elizabeth	McDade	
HB	Grampian NHS Board	Lay Member	Mr	David	Anderson	
HB	Grampian NHS Board	Lay Member	Mr	Raymond	Bisset	
HB	Grampian NHS Board	Lay Member	Professor	Valerie	Maehle	
HB	Grampian NHS Board	Lay Member	Mr	Charles	Muir	
HB	Grampian NHS Board	Lay Member	Mr	Michael	Scott	
HB	Grampian NHS Board	Lay Member	Mr	Terence	Mackie	

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Grampian NHS Board	Local Authority Member	Cllr	Bill	Howatson	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Grampian NHS Board	Local Authority Member	Cllr	Kate	Dean	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Grampian NHS Board	Local Authority Member	Cllr	Lee	Bell	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Grampian NHS Board	Area Clinical Forum Member	Dr	John	Reid	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iii) of the draft SSI provided to the Commissioner for reference.
HB	Grampian NHS Board	Area Partnership Forum Member	Mr	Gordon	Stephen	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iv) of the draft SSI provided to the Commissioner for reference.

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Grampian NHS Board	University Member	Professor	Neva	Haites	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (i) of the draft SSI provided to the Commissioner for reference.
HB	Greater Glasgow & Clyde NHS Board	Chair	Mr	Andrew	Robertson OBE	
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Mr	John	Bannon MBE	
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Mrs	Elinor	Smith	
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Mr	Gerald	McLaughlin	
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Mrs	Jessica	Murray	
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Ms	Rani	Dhir MBE	
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Mr	Kenneth	Winter	
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Dr	Mustafa	Kapasi	
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Mr	Barry	Williamson	
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Mr	Grant	Carson	
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Dr	Catherine	Benton	

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Mr	Peter	Daniels	
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Mr	Peter	Hamilton	
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Mrs	Ravinder	Nijjar	
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Mr	Ian	Lee	
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Mr	Ronald	Cleland	
HB	Greater Glasgow & Clyde NHS Board	Lay Member	Vacant			
HB	Greater Glasgow & Clyde NHS Board	Local Authority Member	Cllr	Amanda	Stewart	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Greater Glasgow & Clyde NHS Board	Local Authority Member	Cllr	Douglas	Yates	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Greater Glasgow & Clyde NHS Board	Local Authority Member	Cllr	Derek	Mackay	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Greater Glasgow & Clyde NHS Board	Local Authority Member	Cllr	Joseph	Mcllwee	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Greater Glasgow & Clyde NHS Board	Local Authority Member	Cllr	James	Handibode	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Greater Glasgow & Clyde NHS Board	Local Authority Member	Cllr	Iain	Robertson	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Greater Glasgow & Clyde NHS Board	Local Authority Member	Cllr	James	Coleman	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Greater Glasgow & Clyde NHS Board	Area Clinical Forum Member	Vacant			Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iii) of the draft SSI provided to the Commissioner for reference.

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Greater Glasgow & Clyde NHS Board	Area Partnership Forum Member	Mr	Donald	Sime	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iv) of the draft SSI provided to the Commissioner for reference.
HB	Greater Glasgow & Clyde NHS Board	University Member	Professor	David	Barlow	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (i) of the draft SSI provided to the Commissioner for reference.
HB	Highland NHS Board	Chair	Mr	Garry	Coutts	
HB	Highland NHS Board	Lay Member	Ms	Pamela	Courcha	
HB	Highland NHS Board	Lay Member	Dr	Vivian	Shelley	
HB	Highland NHS Board	Lay Member	Mr	Bill	Brackenridge	
HB	Highland NHS Board	Lay Member	Mr	Ian	Gibson	
HB	Highland NHS Board	Lay Member	Mrs	Ann	Bethune	
HB	Highland NHS Board	Lay Member	Mr	Okain	McLennan	
HB	Highland NHS Board	Lay Member	Mrs	Anne	Clark	
HB	Highland NHS Board	Lay Member	Mrs	Gillian	McCreath	
HB	Highland NHS Board	Lay Member	Dr	David	Alston	
HB	Highland NHS Board	Lay Member	Mr	Colin	Punler	
HB	Highland NHS Board	Local Authority Member	Cllr	Elaine	Robertson	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Highland NHS Board	Local Authority Member	Cllr	Margaret	Davidson	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Highland NHS Board	Area Clinical Forum Member	Mr	Quentin	Cox	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iii) of the draft SSI provided to the Commissioner for reference.
HB	Highland NHS Board	Area Partnership Forum Member	Mr	Raymond	Stewart	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iv) of the draft SSI provided to the Commissioner for reference.
HB	Lanarkshire NHS Board	Chair	Mr	Kenneth	Corsar	
HB	Lanarkshire NHS Board	Lay Member	Mrs	Neena	Mahal	
HB	Lanarkshire NHS Board	Lay Member	Mr	Terence	Currie	
HB	Lanarkshire NHS Board	Lay Member	Mr	David	Clark	
HB	Lanarkshire NHS Board	Lay Member	Mr	John	Anning	
HB	Lanarkshire NHS Board	Lay Member	Mrs	Sandra	Smith	
HB	Lanarkshire NHS Board	Lay Member	Mr	William	Sutherland	
HB	Lanarkshire NHS Board	Lay Member	Mrs	Margaret	Nelson	

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Lanarkshire NHS Board	Local Authority Member	Cllr	Eddie	McAvoy	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Lanarkshire NHS Board	Local Authority Member	Cllr	Jim	McCabe	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Lanarkshire NHS Board	Area Clinical Forum Member	Vacant			Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iii) of the draft SSI provided to the Commissioner for reference.
HB	Lanarkshire NHS Board	Area Partnership Forum Member	Vacant			Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iv) of the draft SSI provided to the Commissioner for reference.
HB	Lothian NHS Board	Chair	Dr	Charles	Winstanley	
HB	Lothian NHS Board	Lay Member	Mrs	Julie	McDowell	
HB	Lothian NHS Board	Lay Member	Mr	Stephen	Renwick	
HB	Lothian NHS Board	Lay Member	Miss	Lesley	Jamie	
HB	Lothian NHS Board	Lay Member	Professor	Morag	Prowse	
HB	Lothian NHS Board	Lay Member	Mr	Peter	Johnston	
HB	Lothian NHS Board	Lay Member	Mr	Robin	Burley	

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Lothian NHS Board	Lay Member	Cllr	Iain	Whyte	
HB	Lothian NHS Board	Lay Member	Mr	Robert	Anderson	
HB	Lothian NHS Board	Lay Member	Mr	George	Walker	
HB	Lothian NHS Board	Lay Member	Dr	Alison	Tierney	
HB	Lothian NHS Board	Lay Member	Mrs	Theresa	Douglas	
HB	Lothian NHS Board	Local Authority Member	Cllr	Roger	Knox	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Lothian NHS Board	Local Authority Member	Cllr	Paul	Eadie	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Lothian NHS Board	Local Authority Member	Cllr	Jack	Aitchison	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Lothian NHS Board	Local Authority Member	Cllr	John	Cochrane	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Lothian NHS Board	Area Clinical Forum Member	Mrs	Pat	Murray	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iii) of the draft SSI provided to the Commissioner for reference.
HB	Lothian NHS Board	Area Partnership Forum Member	Mr	Eddie	Egan	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iv) of the draft SSI provided to the Commissioner for reference.
HB	Lothian NHS Board	University Member	Professor	John	Savill	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (i) of the draft SSI provided to the Commissioner for reference.
HB	Lothian NHS Board	Chair of the CHP Professional Committee Member	Vacant			Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (v) of the draft SSI provided to the Commissioner for reference.
HB	Orkney NHS Board	Chair	Mr	John	Scott	
HB	Orkney NHS Board	Lay Member	Mr	Frederick	Groundwater	
HB	Orkney NHS Board	Lay Member	Mr	James	Robertson	
HB	Orkney NHS Board	Lay Member	Mr	Craig	Spence	
HB	Orkney NHS Board	Lay Member	Mrs	Elizabeth	Middleton	
HB	Orkney NHS Board	Lay Member	Mrs	Mairhi	Trickett	

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Orkney NHS Board	Local Authority Member	Cllr	Stephen	Hagan	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Orkney NHS Board	Area Clinical Forum Member	Dr	Paul	Kettle	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iii) of the draft SSI provided to the Commissioner for reference.
HB	Orkney NHS Board	Area Partnership Forum Member	Ms	Suzanne	Lawrence	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iv) of the draft SSI provided to the Commissioner for reference.
HB	Shetland NHS Board	Chair	Mr	Ian	Kinniburgh	
HB	Shetland NHS Board	Lay Member	Mr	Keith	Massey	
HB	Shetland NHS Board	Lay Member	Mrs	Ann	Williamson	
HB	Shetland NHS Board	Lay Member	Mr	Drew	Ratter	
HB	Shetland NHS Board	Lay Member	Vacant			
HB	Shetland NHS Board	Local Authority Member	Mr	Sandy	Cluness	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Shetland NHS Board	Area Clinical Forum Member	Mrs	Alison	Mustard	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iii) of the draft SSI provided to the Commissioner for reference.
HB	Shetland NHS Board	Area Partnership Forum Member	Mrs	Lynda	Smith	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iv) of the draft SSI provided to the Commissioner for reference.
HB	Shetland NHS Board	Shetland Recreational Trust Member	Mr	Joseph	Irvine	In future, appointments to be made in accordance with the Code
HB	Tayside NHS Board	Chair	Mr	Alexander	Watson	
HB	Tayside NHS Board	Lay Member	Mr	John	Angus	
HB	Tayside NHS Board	Lay Member	Mrs	Elizabeth	Forsyth	
HB	Tayside NHS Board	Lay Member	Mrs	Betty	Ward	
HB	Tayside NHS Board	Lay Member	Mr	Murray	Petrie	
HB	Tayside NHS Board	Lay Member	Mr	Andrew	Richmond	
HB	Tayside NHS Board	Lay Member	Mrs	Angela	Scott	
HB	Tayside NHS Board	Lay Member	Mr	Peter	Withers	
HB	Tayside NHS Board	Lay Member	Mr	Ian	Wightman	
HB	Tayside NHS Board	Local Authority Member	Vacant			Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Tayside NHS Board	Local Authority Member	Cllr	Lorraine	Caddell	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Tayside NHS Board	Local Authority Member	The Right Hon	Ruth	Melville	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Tayside NHS Board	Area Clinical Forum Member	Dr	Alan	Shepherd	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iii) of the draft SSI provided to the Commissioner for reference.
HB	Tayside NHS Board	Area Partnership Forum Member	Mrs	Margaret	Harper	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iv) of the draft SSI provided to the Commissioner for reference.
HB	Tayside NHS Board	University Member	Professor	Keith	Matthews	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (i) of the draft SSI provided to the Commissioner for reference.

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
HB	Tayside NHS Board	Chair of the CHP Professional Committee Member	Dr	David	Dorward	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (v) of the draft SSI provided to the Commissioner for reference.
HB	Western Isles NHS Board	Chair	Mr	John	MacKay	
HB	Western Isles NHS Board	Lay Member	Mr	Neil	Campbell	
HB	Western Isles NHS Board	Lay Member	Mr	Malcolm	Smith	
HB	Western Isles NHS Board	Lay Member	Dr	Lorna	Eller	
HB	Western Isles NHS Board	Lay Member	Mr	Gerard	MacLeod	
HB	Western Isles NHS Board	Lay Member	Mrs	Annie	Macdonald	
HB	Western Isles NHS Board	Local Authority Member	Cllr	Angus	McCormack	Withdraw from the Commissioner's remit by enacting section 2 (3) (a) of the draft SSI provided to the Commissioner for reference.
HB	Western Isles NHS Board	Area Clinical Forum Member	Vacant			Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iii) of the draft SSI provided to the Commissioner for reference.
HB	Western Isles NHS Board	Area Partnership Forum Member	Mrs	Elenor	Macleay	Withdraw from the Commissioner's remit by enacting section 2 (3) (b) (iv) of the draft SSI provided to the Commissioner for reference.

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
SHB	National Waiting Times Centre Board	Chair	Dr	Lindsay	Burley	
SHB	National Waiting Times Centre Board	Lay Member	Mr	Jack	Rae	
SHB	National Waiting Times Centre Board	Lay Member	Mrs	Maire	Whitehead	
SHB	National Waiting Times Centre Board	Lay Member	Dr	James	O'Neil	
SHB	National Waiting Times Centre Board	Lay Member	Ms	Hilary	Mounfield	
SHB	National Waiting Times Centre Board	Lay Member	Mr	Peter	Ramsay	
SHB	National Waiting Times Centre Board	Lay Member	Ms	Jeane	Freeman	
SHB	National Waiting Times Centre Board	Area Partnership Forum Member	Ms	Carole	Anderson	Withdraw from the Commissioner's remit by enacting section 2 (4) (iii) of the draft SSI provided to the Commissioner for reference.
SHB	NHS 24	Chair	Mr	Allan	Watson	
SHB	NHS 24	Lay Member	Miss	Anne	Jarvie	
SHB	NHS 24	Lay Member	Ms	Emma	Bell	
SHB	NHS 24	Lay Member	Mr	John	Rogerson	
SHB	NHS 24	Lay Member	Mr	Stuart	Smith	
SHB	NHS 24	Lay Member	Mrs	Cheryl	Black	
SHB	NHS 24	Lay Member	Mr	Martin	Hill	

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
SHB	NHS 24	Lay Member	Mr	Alex	Smith	
SHB	NHS 24	Lay Member	Mrs	Kay	Blair	
SHB	NHS 24	Employee Director	Mr	Graham	Revie	Withdraw from the Commissioner's remit by enacting section 2 (4) (iii) of the draft SSI provided to the Commissioner for reference.
SHB	NHS Education for Scotland	Chair	Mrs	Ann	Markham OBE	
SHB	NHS Education for Scotland	Lay Member	Ms	Theresa	Houston	
SHB	NHS Education for Scotland	Lay Member	Dr	Elizabeth	Robertson	
SHB	NHS Education for Scotland	Lay Member	Professor	Valerie	Maehle	
SHB	NHS Education for Scotland	Lay Member	Miss	Fiona	MacKenzie	
SHB	NHS Education for Scotland	Lay Member	Dr	Lindsay	Burley	
SHB	NHS Education for Scotland	Lay Member	Professor	Jack	Rae	
SHB	NHS Education for Scotland	Lay Member	Professor	Alice	Belcher	
SHB	NHS Education for Scotland	Lay Member	Mr	Murray	Duncanson	
SHB	NHS Education for Scotland	Area Partnership Forum Member	Ms	Liz	Ford	Withdraw from the Commissioner's remit by enacting section 2 (4) (iii) of the draft SSI provided to the Commissioner for reference.
SHB	NHS Health Scotland Board	Chair	Ms	Margaret	Burns CBE	

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
SHB	NHS Health Scotland Board	Lay Member	Mr	Russell	Pettigrew	
SHB	NHS Health Scotland Board	Lay Member	Dr	Anne Maree	Wallace	
SHB	NHS Health Scotland Board	Lay Member	Mrs	Maureen	Moore	
SHB	NHS Health Scotland Board	Lay Member	Mrs	Eileen	Wilson	
SHB	NHS Health Scotland Board	Lay Member	Mr	Harry	Robertson	
SHB	NHS Health Scotland Board	Lay Member	Ms	Janette	Webb	
SHB	NHS Health Scotland Board	Lay Member	Mr	Nigel	Henderson	
SHB	NHS Health Scotland Board	Lay Member	Ms	Neelam	Bakshi	
SHB	NHS Health Scotland Board	Lay Member	Ms	Margaret	Mellon	
SHB	NHS Health Scotland Board	Lay Member	Mrs	Joan	Fraser	
SHB	NHS Health Scotland Board	Employee Director	Mr	Gary	Wilson	Withdraw from the Commissioner's remit by enacting section 2 (4) (iii) of the draft SSI provided to the Commissioner for reference.
SHB	NHS National Services Scotland	Chair	Mr	Bill	Matthews	
SHB	NHS National Services Scotland	Lay Member	Mr	John	White	
SHB	NHS National Services Scotland	Lay Member	Mrs	Mary	Robertson	
SHB	NHS National Services Scotland	Lay Member	Mr	James	Barbour	

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
SHB	NHS National Services Scotland	Lay Member	Professor	Alan	Sibbald	
SHB	NHS National Services Scotland	Lay Member	Professor	James	McGoldrick	
SHB	NHS National Services Scotland	Lay Member (GP/FHP)	Dr	Elizabeth	Ireland	
SHB	NHS National Services Scotland	Member	Mr	James	King	
SHB	NHS National Services Scotland	Area Partnership Forum Member	Miss	Aileen	Stewart	Withdraw from the Commissioner's remit by enacting section 2 (2) (iii) of the draft SSI provided to the Commissioner for reference.
SHB	NHS Quality Improvement Scotland	Chair	Professor Sir	Graham	Teasdale	
SHB	NHS Quality Improvement Scotland	Lay Member	Mr	James	Jackson	
SHB	NHS Quality Improvement Scotland	Lay Member	Mrs	Pam	Whittle	
SHB	NHS Quality Improvement Scotland	Lay Member	Mr	Martyn	Evans	
SHB	NHS Quality Improvement Scotland	Lay Member	Mr	Gerard	Marr	
SHB	NHS Quality Improvement Scotland	Lay Member	Ms	Valerie	Atkinson	
SHB	NHS Quality Improvement Scotland	Lay Member	Mrs	Lynne	MacMillan	
SHB	NHS Quality Improvement Scotland	Lay Member	Prof.	John B	Davies	
SHB	NHS Quality Improvement Scotland	Lay Member	Mrs	Cheynee E	Whipps	

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
SHB	NHS Quality Improvement Scotland	NHS Member	Mr	John	Orr	
SHB	NHS Quality Improvement Scotland	NHS Member	Ms	Anne	Buchanan	
SHB	NHS Quality Improvement Scotland	NHS Member	Dr	Michael	Winter	
SHB	NHS Quality Improvement Scotland	NHS Member	Dr	Paul V	Knight	
SHB	NHS Quality Improvement Scotland	Area Partnership Forum Member	Mr	Duncan	Service	Withdraw from the Commissioner's remit by enacting section 2 (4) (iii) of the draft SSI provided to the Commissioner for reference.
	NHS Quality Improvement Scotland	Member (in capacity as Chair of the Scottish Health Council)	Mr	Brian	Beacom MBE	In future, appointments to be made in accordance with the Code
SHB	Scottish Ambulance Service	Chair	Mr	David	Garbutt	
SHB	Scottish Ambulance Service	Lay Member	Ms	Theresa	Houston	
SHB	Scottish Ambulance Service	Lay Member	Ms	Suzanne	Dawson	
SHB	Scottish Ambulance Service	Lay Member	Cllr	David	Alexander	
SHB	Scottish Ambulance Service	Lay Member	Mr	Andrew	Richmond	
SHB	Scottish Ambulance Service	Lay Member	Mr	Douglas	Marr	
SHB	Scottish Ambulance Service	Lay Member	Mrs	Christine	Humphries	
SHB	Scottish Ambulance Service	Lay Member	Vacant			

TYPE	BOARD	POSITION	TITLE	FIRST NAME	SURNAME	SCOTTISH MINISTERS' INTENTION
SHB	Scottish Ambulance Service	Area Partnership Forum Member	Vacant			Withdraw from the Commissioner's remit by enacting section 2 (4) (iii) of the draft SSI provided to the Commissioner for reference.
SHB	The State Hospitals Board for Scotland	Chair	Mr	Gordon	Craig	
SHB	The State Hospitals Board for Scotland	Lay Member (Criminal Justice)	Mrs	Megan	Casserly	
SHB	The State Hospitals Board for Scotland	Lay Member	Mrs	Katie	Rae	
SHB	The State Hospitals Board for Scotland	Lay Member (Social Work)	Professor	Sandy	Cameron	
SHB	The State Hospitals Board for Scotland	Lay Member	Mr	John	Deffenbaugh	
SHB	The State Hospitals Board for Scotland	Lay Member	Dr	Archibald	Fleming	
SHB	The State Hospitals Board for Scotland	Employee Director	Mr	Chris	Chittock	Withdraw from the Commissioner's remit by enacting section 2 (4) (iii) of the draft SSI provided to the Commissioner for reference.